

Personal Protective Equipment Policy

RATIONALE

To provide a safe place of work for all individuals associated with Tulla Drilling (TD). It addresses the requirements associated with maintenance, training and use of Personal Protective Equipment (PPE). PPE is used to protect individuals from actual, or potential, safety and health risks. PPE includes; eye protection, hand protection, footwear, breathing equipment, hearing protection and full body protection.

POLICY

This policy applies to all employees and activities associated with TD. PPE should be used in accordance with the Hierarchy of Control – that is, it should only be used if hazards cannot be eliminated, engineered or administered out.

Instructions for the use and requirement of PPE to be worn for each operational site is included in the site induction process and displayed in the form of signs at the access point to ALL operational sites. Signs and notices are also used to advise of the required PPE for particular workstations and tasks

All personnel will be given training in the correct use of PPE and in the identification of faults. PPE shall be regularly inspected and tested and if required, repaired or replaced. Personnel will not use PPE that is not in good working order. Minimum standards for PPE include;

- Footwear – Ankle high, lace up, steeled capped boots
- Hard Hats
- Eye Wear – Safety glasses
- Hearing Protection
- Hand Protection – Protective Gloves
- Respiratory Protection – Dusk Masks (where necessary)
- Clothing – High Visibility, long trousers and long sleeve, collared shirts
- Sun protection – TD encourage the use of 30+ sunscreen

Dependant on work environment additional PPE may be required.

NON COMPLIANCE

Employees who do not comply with this policy will be subject to disciplinary action that may result in termination of employment. Tulla Drilling (TD) is committed at the highest level to providing a safe place of work for all Employees, Contractors and Visitors, failure to comply with this policy can lead to unnecessary injury or illness.

EMPLOYEE RESPONSIBILITIES

- Comply with this policy;
- To take reasonable care of the health and safety of others in the workplace;
- To cooperate with TD in our efforts to comply with OHS;
- Participate in actions and procedures such as hazard identification and reporting;
- Use equipment properly in order to provide for the health and safety of people in the workplace;
- To ensure PPE is worn at all times, when onsite, in a hazardous environment or otherwise signposted.

MANAGEMENT RESPONSIBILITIES

- Provide a safe place of work and ensure the OHS program is complied with, in the area under their control;
- Provide all employees with fit for purpose PPE;
- Ensure employees are supervised and trained to meet their requirements of this policy;
- Ensure identified hazards under their control are addressed;
- Ensure employees are consulted on issues that affect their health and safety;
- Monitor the effectiveness of this policy and act when required;

Related Documents

- 1.0 - HSEC Management Plan:
 - 1.1 FM1 Occupational Health and Safety Policy.
- 2.0 - Risk Management Procedure:
 - 2.4 FM1 Defect Report Form.
- 6.0 - Safe Methods Procedure:
 - 6.7 Personal Protective Equipment.



Shannon Klintworth
Operations Manager – Tulla Drilling

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