

# Occupational Health & Safety Policy

## RATIONALE

To keep our people safe and free from injury and illness while developing a good safety culture across our organisation.

## POLICY

Tulla Drilling (TD) is committed at the highest level to providing a safe place of work for all Employees, Contractors and Visitors.

TD aim to have zero injuries within their workplace and aim to achieve this target by the following:-

- Establishing measurable safety objectives and targets;
- Aiming to comply with relevant legislation;
- Providing occupational health and safety training;
- Encouraging and supporting safety consultation and communication in the workplace;
- Valuing employee and contractor safety initiative;
- Enabling ongoing safety improvements within the workplace;
- Providing fit for purpose equipment;
- Aiming to identify, assess and control hazards in the workplace.

## NON COMPLIANCE

Employees who commit deliberate unsafe acts or place themselves or others at risk of injury will be subject to disciplinary action up to and including dismissal.

## EMPLOYEE RESPONSIBILITIES

- Carry out all tasks in a safe manner;
- Comply with all policies and procedures;
- Attend occupational health and safety training;
- Report to their Supervisor or Management any accident, injury or illness;
- Report to their Supervisor or Management any unsafe act or unsafe condition;
- Raise any suggestions or concerns regarding occupational health and safety to their Supervisor or Management;
- Not place themselves or others at risk of injury or illness at any time.

## MANAGEMENT RESPONSIBILITIES

- Provide a safe place of work;
- Provide fit for purpose equipment;
- Provide occupational health and safety education, training and awareness;
- Monitor, audit and review occupational health and safety in the workplace;
- Monitor, audit and review the effectiveness of the occupational health and safety policy;
- Assist in accident and incident investigation.

## Related Documents:

- 1.0 - HSEC Management Plan:
  - 1.1 FM2 - Quality Policy.
  - 1.1 FM3 - Environmental Policy.
  - 1.1 FM4 - Workplace Harassment Policy.
  - 1.1 FM5 - Worker Rehabilitation Policy.
  - 1.1 FM6 - Drug and Alcohol Policy.
  - 1.1 FM10 - Fitness for Work Policy.
  - 1.1 FM17 - Code of Ethics Policy.
  - 1.1 FM21 - Equal Employment Opportunity Policy.



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